



## **WACUA Committee Meeting Minutes 05.06.2018**

**Meeting opened:** 6:08pm

**Apologies:** David Campbell, Nathan Batskos, Ranjit Ratnayake

**Attendees:** Trent Steenholdt, Ashlee Kovalevs, Andrew Micenko, John Sherry, Jack Paterson, Martin Brennan

**Absent:** Vijay Kumar

**Previous minutes:** Proposed by Trent Steenholdt, seconded by John Sherry. Carried.

**Business arising:**

- Nil.

**President's Report:**

- Nothing to report.
- Peter Silinger thanked WACUA for the survey feedback, catching up on June 26<sup>th</sup> for a coffee to discuss.
- Matthew Hall coming to meeting tonight to discuss from WACA perspective.
- Proposed by Trent Steenholdt, seconded by Andrew Micenko. Carried.

**Secretary's Report:**

- Correspondence out
  - Emails to Matthew Hall re attendance at next committee meeting.
  - Email to Alan Johanson re attendance at next committee meeting.
  - Emails to Peter Silinger re meeting to discuss the working party feedback.
- Correspondence in
  - Emails from Matthew Hall re attending next committee meeting.
  - Emails from Peter Silinger re meeting to discuss the working party feedback.
- Proposed by Ashlee Kovalevs, seconded by Trent Steenholdt. Carried.

**Membership:**

- Nil.

**Treasurer's report:**

- Current total balance: \$17 764.59.
- Cheque account: \$3 905.05.

- Savings account: \$13 814.56.
- Andrew Micenko to pass financial information to Dean Trigg to be audited.
- Proposed by Andrew Micenko, seconded by Ashlee Kovalevs. Carried.

#### **General business:**

- Annual report
  - John Sherry has sent through milestones for the season.
  - Auditing to happen prior to annual report.
  - Need to print a few copies to be available at the AGM. Trent Steenholdt to cost getting some printed and bound at Officeworks.
  - President, Treasurer, Secretary to submit reports by July 3rd.
- Matthew Hall joined meeting at 6:30pm to discuss the MOU and survey feedback.
- Presentation from Matthew Hall about journey of umpiring over the last few years.
  - 2015/2016 season – 87 umpires (65 seniors, 22 juniors, 1 female, 16 recruited)
  - 2016/2017 season – 139 umpires (104 seniors, 35 juniors, 2 females, 44 recruited)
  - 2017/2018 season – 140 umpires (101 seniors, 39 juniors, 5 females, 93 recruited)
  - Ages – started being very top heavy, now a lot more younger umpires. Deliberately marketing to younger people over the last two seasons.
  - Comparison of 2016/17 & 2017/18 and number of years people have umpired.
  - Retention rates: 2015 – 7.33%, 2016 – 9.27%, 2017 – 15%, 66% 1<sup>st</sup> year umpires
  - Diversity split
  - WACUA Membership – 2011 = 38, 2012 = 51, 2013 = 60, 2014 = 60, 2015 = 62, 2016 = 116, 2017 = 125
  - WACUA & WACA Stakeholder relationship – in season training held at WACUA meetings, WACUA committee meetings at WACA, Olly Cooley medal night organised and paid for by WACA, WACUA Membership fees can be deducted from the WACA umpire payments, WACA provides a \$1000 subsidy for the WACUA Grand Final Breakfast, WACA Umpire Manager proactively recruits new umpires to the WACUA.
- MOU discussion
  - Where things are at; Trent and Alan were supposed to meet at the end of the season but that meeting got put off. From WACUA perspective would like it to be signed off on so we can present to the membership before the AGM.
  - Matthew Hall: On registration fee – mixed feedback. Probably not going to be implemented this season. Need to get some more feedback from umpires about what they think of it. Still looking at what the fee involves.
  - Unlikely to take it out of the MOU, rather say that it is reviewed on an annual basis.
  - Matthew Hall: Training – 4.1.1 – what if the WACA and WACUA don't agree?
  - Proposal that the wording is changed to the handbook will be written in consultation with WACUA.
  - CPI increase section to be deleted.
  - Insurance section, to delete or not? Is it in alignment with the JLT?
  - Need to check 10.1.2.10 about giving notice of tribunal times etc however it might not be practical under current processes in terms of deadlines for other aspects of the code of conduct process.
  - Matthew Hall: At the moment comfortable to the WACUA to provide off-field shirt but if registration fee then would look at co-branding.
  - Potential issue with co-branding is with meeting requirements of WACUA sponsorship agreement. Possibility having two shirts but defeats the purpose of being able to wear association shirt to games.
  - Use of terms; off field uniform v off field attire.

- 14.2 – change “conference room” to “suitable room”.
- 14.4.2 – Review blurb up to three tickets
- 12.4.4.
- Matthew Hall: Appendix B – Where did the \$1500 amount come from? WACA not comfortable with this.
- Increase cost of grand final breakfast, increase of membership etc.
- Matthew Hall: What value does the association put on the event? WACA disappointed WACUA President wasn't there this season. Need to put a proposal forward. Is the grand final breakfast the right event for the WACA to support?
- Intent is that the WACUA has a WACA contributed event per season.
- Wording needs to be looked at and the amount needs to be taken out.
- WACA membership incentive – important to protect people who have to take a break from umpiring due to legitimate reasons eg health, need to make sure they aren't missing out. Need to promote more as well.
- Trent Steenholdt, John Sherry and Martin Brennan to work on revisions over the next fortnight and send it to Matthew Hall and Alan Johanson.
- Survey feedback discussion
  - Matthew Hall: think overall we should be pleased with the results.
  - WACA will support having WACA training during WACUA meetings, may hold the occasional session separately. Happy to take suggestions on topics.
  - Pay rate submission has been presented in its entirety, no response yet,
  - Idea of 5 year plan for pay rates, no chance because WACA works on 12 month budgetary cycles.
  - Matthew Hall – pre-season training, draft schedule created, took on feedback from survey results. Looking to use more video. Also, potentially recording training sessions for people who can't attend.
  - Matthew Hall - finals appointments – Jeff Brookes will respond directly to the WADCC regarding the points raised. Think the process is pretty clear as it is.
  - Conflicting message between March finals and mid-season finals.
  - Appointing to grounds v clubs v other umpires.
  - Matthew Hall – Acknowledge that there are glitches with the MyCricket.
  - Matthew Hall – work to do on culture around availability and message being sent. Looking at reworking availability information in the hand book.
  - Don't want to make the handbook too long but look to include more information or at least where the information can be found.
  - Matthew Hall – looking at captain's reports. In regards to changing reports; received 1700+ reports, changed less than 20. It has always been in the umpire's favour and it did not impact on any medal winners. Captain's get a call to discuss the report.
  - Matthew Hall – UAC in comfortable about position with rankings, also with not publishing them.
  - Matthew Hall – when people complain to WACUA tell them to have the discussion with Matthew first to try to resolve this issue.
- Matthew Hall possibly to come to August meeting to continue discussion as room needed to be vacated.

**Next meeting:** July 3<sup>rd</sup> 2018, 6pm at WACA Conference Room. Ashlee Kovalevs is an apology for the meeting.

**Meeting closed:** 8:20pm